



# Summer Camp Staff Application ***2011***

The Middle Tennessee Council Camps provide a great camping experience for thousands of Scouts each year. This success of our Summer Camps requires that we hire the best individuals that Scouting has to offer.

**ARE YOU UP TO THE CHALLENGE?**

## **2011 SUMMER CAMP STAFF DATES**

**STAFF INTERVIEWS FOR ALL CAMPS WILL BE HELD ON  
SATURDAY, DECEMBER 11, 2010**

**9 a.m.—1:00 p.m.**

**At Boxwell Scout Reservation**

Summer Camp Staff assignment for all camps will be from  
June 12, 2011 through July 16, 2011

Our mailing address is:

Middle Tennessee Council, BSA  
Attn: Camping Department  
Post Office Box 150409  
3414 Hillsboro Road  
Nashville, TN 37215

Phone: 615-383-9724

Fax: 615-297-9916

Email: [camping@mtcbsa.org](mailto:camping@mtcbsa.org)

The Middle Tennessee Council is looking for the very best of our Scouts and Scouters to serve as members of the Summer Camp Staff. The requirements are stiff, the work is hard and demanding; the experience rewarding.

- **You must be at least 15 years of age** by the start of Camp on June 5, 2011.
- All staff must be or become registered members of the Boy Scouts of America.
- All staff members over the age 18 must be complete a Council Criminal Background Check.
- The standards of the Scout Oath and Law are the rules governing staff behavior.
- Full B.S.A. uniform will be worn by all staff at all times in camp.
- Salary is based on position responsibility with consideration given to the individual's qualifications and experience.
- A copy of the Staff Rules and Regulations book must be reviewed and signed by the Scouts prior to arrival at camp.
- **NOTE: THE USE OF ALCOHOL/TOBACCO OR CONTROLLED DRUGS OR SUBSTANCES DURING THE PERIOD OF SERVICE ON CAMP STAFF WILL RESULT IN IMMEDIATE DISMISSAL.**
- Review the list of jobs below and indicate your preferences on the application.

Age	Administration
	Camp Clerk
18	Driver
18	Camp Commissioner*
21	Program Director*
21	Chaplain*
21	Health Officer
21	Business Manager
	Quartermaster

Age	Trading Post
	Trading Post Clerk
18	Trading Post Manager

Age	C.O.P.E.
	C.O.P.E. Instructor
21	C.O.P.E. Director*

Age	First Aid
18	First Aid Instructor

Age	Food Service
	Assistant Stewards
	Dining Hall Steward
18	Assistant Cook
21	Food Service Coordinator
21	Head Cook

Age	Ecology/Conservation
	Ecology/Conservation Instructor
18	Ecology/Conservation Director*

Age	Outdoor Skills Scout Craft
	Outdoor Skills Instructor
18	Outdoor Skills Director

Age	Aquatics/Pfeffer Boat Harbor
	Aquatics Instructor
	Assistant Aquatics Instructor
21	Aquatics Director*
21	Swimming Pool Coordinator
18	Boating Instructor
21	Boat Harbor Director

Age	Handicraft
	Handicraft Instructor
18	Handicraft Director

Age	Field/Shooting Sports
16	Shooting Sports Instructors
18	Archery Instructor
18	Rifle Range Assistant
18	Archery Director
21	Shooting Sports Director*

Age	Green Bar
	Green Bar Instructor
18	Green Bar Director
21	Provisional Scoutmaster

\* Camp School Certification

Minimum Required Age for Position Needing one is Noted

**THERE IS NO DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN WITH REGARD TO HIRING, ASSIGNMENT, PROMOTION OR OTHER CONDITIONS OF STAFF EMPLOYMENT. NO PERSON IS EXCLUDED FROM SERVICE BECAUSE OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN. THERE IS NO SEGREGATION OF PERSONS SERVED ON THE BASIS OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN.**

**Seasonal Employment**  
**SUMMER CAMP SEASON 2011**

Middle Tennessee Council Boy Scouts of America P.O. Box 150409 Nashville, TN 37215

**PLEASE TYPE OR PRINT—Everything must be completed**

Name \_\_\_\_\_  
Last First Middle

Present Address \_\_\_\_\_  
Street City State/Zip

Phone Numbers \_\_\_\_\_  
(Area Code & Number) Home Work Mobile

E-Mail Address (if applicable) \_\_\_\_\_

Social Security Number Driver's License Number State Date of Birth

Name of Person to Contact in Emergency Relationship to Applicant

Phone Numbers of Emergency Contact Person \_\_\_\_\_  
(Area Code & Number) Home Work Mobile

Have you ever been convicted of a felony? (You may answer "No" if your conviction has been ordered sealed, expunged, or eradicated.)  
\_\_\_\_ Yes \_\_\_\_ No. Conviction of a crime is not an automatic bar to employment - all circumstances will be considered, including what you were convicted of and how long ago. Please provide complete information about the conviction by attaching a separate statement.

Do you have any physical disabilities which might interfere with performance of the job for which you are applying?  
\_\_\_\_ Yes \_\_\_\_ No If yes, explain \_\_\_\_\_

**CAMP PREFERENCE** (Put 1, 2, 3 in order of preference) \_\_\_\_ Stahlman \_\_\_\_ Craig \_\_\_\_ Cub/Webelos

**CHOICES OF EMPLOYMENT DEPARTMENT POSITION**

First Choice \_\_\_\_\_

Second Choice \_\_\_\_\_

Third Choice \_\_\_\_\_

**Note: Enclose brief resume of your experience regarding your choices.**

Date Available for Employment - Be Specific - From \_\_\_\_\_ To \_\_\_\_\_

Previous Camp Staff Experience \_\_\_\_\_ Past Staff Position \_\_\_\_\_

Location \_\_\_\_\_

Years \_\_\_\_\_

National High Adventure Experience: Year (s) \_\_\_\_\_ Where? \_\_\_\_\_

**YOUTH ORGANIZATION EXPERIENCE**

Currently Registered as \_\_\_\_\_ Unit No. \_\_\_\_\_ Council/Organization \_\_\_\_\_

No. Years of Tenure as Youth \_\_\_\_\_ As Adult \_\_\_\_\_ Offices Held \_\_\_\_\_

Achievements \_\_\_\_\_ Describe Special Training Completed \_\_\_\_\_

List Current Certifications (First Aid, CPR, EMT, Rifle, etc.) \_\_\_\_\_

**EDUCATION NO. OF YEARS ATTENDED MAJOR DEGREE**

High School \_\_\_\_\_

College \_\_\_\_\_

Other \_\_\_\_\_

**PLEASE WRITE A BRIEF STATEMENT ON WHY YOU WOULD LIKE TO BE A SUMMER CAMP STAFF MEMBER.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT**

Present or Most Recent Employer \_\_\_\_\_ May We Contact? \_\_\_\_ Yes \_\_\_\_ No

Address \_\_\_\_\_ Phone Number \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Description of Duties (Indicate significant responsibilities, accomplishments & contributions) \_\_\_\_\_

\_\_\_\_\_

Unit Leader's Approval: \_\_\_\_\_

(As this applicant's Scoutmaster /Advisor, I approve of his consideration for camp employment.)

Will you give Boxwell Scout Reservation permission to do a background check? (Please initial) \_\_\_\_ Yes \_\_\_\_ No

**REFERENCES:**

Give names and addresses of 3 persons (no relatives) who have knowledge of your character, experience and ability.

Name Address City, State & Zip Telephone

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

You are expected to reside in housing provided by the camp. Family housing is not provided. Management reserves the right to enter your quarters for inspection at its discretion.

I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all of the BSA policies, program and management including those described in this application. I further agree to submit a completed Health and Medical Record upon my arrival, if selected.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools and all other references to furnish the information requested. I hereby declare that the information provided by me this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Drug Policy - We are committed to a drug-free workplace. All job applicants and employees are subject to random drug testing.

Signature \_\_\_\_\_

Date

If Under 18, signature of parent required \_\_\_\_\_

Date