

## Service Area Organization & Council Management Structure

The Middle Tennessee Council's field staff's tenure has increased to a level which allows for peer coaching & mentoring to be utilized. The less-tenured District Executives will certainly benefit from this approach and ultimately so will the youth we serve.

We are pleased to announce that four Senior District Executives have been promoted to District Director providing additional leadership opportunities as a next step in their career. They are David Zimmerle (James E. West), Allen Crawford (Duck River), Danny Sutherland (Cherokee) and Jeremy Belk (Upper Cumberland). These four new District Directors will be responsible for their existing district and managing another District Executive.

As a part of this council management reorganization, the service areas have been realigned from four to three. They will become the Western Service Area, the Central Service Area and the Eastern Service Area. This will bring our Field Directors' responsibilities in line with those of other Field Directors throughout the Boy Scouts of America.

Gerald Brown will serve in the Western Service Area; Martez Moore in the Central Service Area and Jim Russnogle in the Eastern Service Area. This structure will actually allow our Field Directors more time to focus on serving more youth and delivering a quality program.

The remaining Field Director - Kim Krychiw will help fulfill the Council's previous Strategic Plan that was written several years ago. Our Council President Andrew Byrd served as a chairman of the Leadership Subcommittee for that plan. His group had the foresight that our council would need an additional person in the finance staff and that objective will now be able to come to fruition.

Kim Krychiw has been promoted to Finance Director, effective May 1. Both she and Harold Witherspoon will serve as Finance Directors working with a newly created position - Director of Finance Services. As you may have already read in *Jet Trails*, longtime council staff member & proven Development Director Don McKinney has been asked and has agreed to serve in this important role effective April 1.

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law. The desired outcome of this management restructuring is to do just that and do it more effectively.

Amazingly enough, this change only effects 8 of our 10,000 plus volunteers. They are the Area Vice Presidents and Assistant Council Commissioners for the areas.

Council Commissioner Greg Pope has asked Randy Worcester to serve as Assistant Council Commissioner for the Western Service Area; Dennis McNamee to serve as Assistant Council Commissioner for the Central Service Area and Tony Turner to serve as Assistant Council Commissioner for the Eastern Service Area. Tony Richardson will continue to serve as an Assistant Council Commissioner - At Large working on the Council Jamboree.

The Area Vice Presidents will be Tim Pettus in the Western Service Area, Ward Wilson in the Central Service Area and Penny Carroll in the Western Service Area. Andrew Oppmann will serve as a Special Projects Vice President focusing on a major marketing project for this fall wrapping up the 100<sup>th</sup> Anniversary of the Boy Scouts.

Thanks for what you are doing for the youth of our communities.