



BOY SCOUTS OF AMERICA®

The Silver Beaver Award Nomination Form



The Silver Beaver Award was introduced in 1931 and is a council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered Scouters who have made an impact on the lives of youth through service given to the council. To prevent embarrassment, the candidate should not be notified of this nomination.

This nomination form must be sent to the local council.

Name William David "Dave" Walters Spouse's name

Home address 6209 Foothills Dr

City Murfreesboro State TN Zip code 37129

Country USA Home phone Mobile phone (615) 556-0529

Company name Retired Professional title

Scouting position Committee Member Unit type and No. Troop 441 District name Trail of Tears

The nominee is registered in Scouting as Troop Committee Member and District Training Chair and holds a membership certificate expiring. (If Scouter is currently unit-connected, give unit number: Troop 441)

If the award is granted, we plan to present it on (This date is required, as it is recorded on the certificate.)

I confirm that the nominee lives by the principles of the Scout Oath and Scout Law in word and deed, and is exemplary in his/her personal, family, and professional activities.

Confirmation by person submitting nomination: Roger Kevin Paul Phillips (Printed name)

Scouting position Assistant Council Commissioner (Signature)

Home phone (615) 478-3489 Mobile phone (615) 478-3489 Email kphillipsbsa@gmail.com

Silver Beaver Award committee chair signature

Scout executive signature

## RECORD OF SERVICE IN THE BOY SCOUTS OF AMERICA

Please list registered adult positions in the Boy Scouts of America with dates listed chronologically. Indicate unit number, chartered organization, and district where appropriate.

Position	Unit No.	District	Council	From – To	Total Years
Chartered organization representative					
Committee chair	T441 & P538	Trail of Tears	MTC	8/2001-8/2014	12
Committee member	T441	Trail of Tears	MTC	9/2014-present	7
Cubmaster					
Assistant Cubmaster					
Tiger Cub Coach					
Den leader	P538	Trail of Tears	MTC	8/1999-5/2004	5
Assistant den leader					
Webelos den leader					
Assistant Webelos den leader					
Scoutmaster					
Assistant Scoutmaster					
Crew Advisor					
Assistant crew Advisor					
Varsity Coach					
Assistant Varsity Coach					
Skipper					
Mate					
District chair					
District vice chair					
District committee member	Training Chair	Trail of Tears	MTC	2/2018-present	
District commissioner					
Assistant district commissioner					
Unit commissioner					
Cub Scout roundtable commissioner					
Cub Scout roundtable staff					
Boy Scout roundtable commissioner					
Boy Scout roundtable staff					
Merit badge counselor	Merit Badge Instructor	Trail of Tears	MTC	1994 to Present	22
Order of the Arrow chapter advisor					
Venturing roundtable commissioner					
Council board chair					
Council commissioner					
Assistant council commissioner					
Council board of directors member					
Council committee chair					
Council committee member					
Member-at-large					
Honorary life member					

Total number of years as a registered adult volunteer: 22

## TRAINING COURSES

Please indicate which training courses the nominee participated in and/or staffed with year completed.

Training Courses	Participant	Staff/Faculty
Florida Sea Base Conference		
Kodiak or Kodiak X		
National Youth Leadership Training (NYLT)		
National Advanced Youth Leadership Experience (NAYLE)		
National Camping School		
National Junior Leader Instructor Camp (NJLIC)		
Philmont Leadership Challenge		
Philmont Training Center Conference		
Powder Horn	2021	2018, 2021
Seabadge		
Wood Badge	2006	
Other BSA Training Courses		Staff/Faculty
Rock Climbing/ Rappelling		2012
WLOE		2001
BALOO		2002, Staff 2018-present
OLS		2005, Staff 2019-present
Trainers Edge		2016
White Water Canoeing		2005, Staff 2006-present
White Water Training Course Instructor		6/2006-present
White Water Training Course Director		2020-present

## SCOUTING RECOGNITION

Scouting Honors					
Type	Year	Type	Year	Type	Year
Eagle Scout		National Eagle Scout Association		Distinguished Eagle Scout	
Scouter's Key	2020	Scouter's Training Award	2009	Arrow of Light	
Order of the Arrow member	2008	Order of the Arrow Vigil Honor		Arrowhead Honor	
God and Country		God and Service		Silver Award	
Unit Leader Award of Merit		Scoutmaster Award of Merit		District Award of Merit	2007
Whitney M. Young Jr. Service Award		Distinguished Commissioner Service Award		James E. West Society Fellowship Award	
Other Scouting Awards					
Type	Year	Type	Year	Type	Year
Adult Religious Award	2004				
Trail of Tears Percy Dempsey	2021				

**NOTEWORTHY SERVICE OF EXCEPTIONAL CHARACTER TO YOUTH OUTSIDE OF SCOUTING**

Please list organization, position held, recognition received and year(s) involved or awarded.

<b>Organization</b>	<b>Position/Recognition</b>	<b>Year(s)</b>
KY-TN Society of American Foresters	Outstanding Senior Forester	2013
TN Environ. Education Assn	Environmental Administrator	2012
Tennessee Forestry Assoc	Forest Resource Award	2011
Society of American Foresters	Fellow	2004
Tennessee Forestry Assn	Facilitator of the Year	1996
Tennessee Forestry Assoc	Communicator of the Year	1993
Oklahoma Project Learning Tree	Outstanding PLT Facilitator	1988
Okla/ Ark Society of AM Foresters	Outstanding Young Forester	1987

Additional noteworthy comments on service of character to youth outside of Scouting:

Attached to this nomination you will find various recommendation letters supporting the character and worthiness of Dave Walters receiving the Silver Beaver Award.

**STATEMENT OF NOMINEE’S STANDING IN THE COMMUNITY**

Information covering the nominee’s standing in the community, citing activities in which he/she is **most active** in business, professional, civic, religious, educational, fraternal, veterans, and other non-Scouting areas.

<b>Organization</b>	<b>Positions Held</b>	<b>Years Served</b>	<b>Accomplishments</b>
Society of American Foresters	President Board Member Chair of Ky -Tn SAF Member	1982- present	Conducted leadership academies, Grew Membership, Hired CEO
Blackman Methodist Church	Chair Trustees Youth Committee mbr Sunday school leader	2019-present	Maintained Building & lead Retreat
Tennessee Forestry Assn	PLT Coordinator	1995-2018	Trained hundreds of teachers
Tn Naturalists	Trainer in Forestry	2012- present	Trained adult students

## INSTRUCTIONS

1. Give the full name and titles (if any) of the nominee exactly as you want them to appear on the certificate.
2. Furnish as much information as possible for each section.
3. Long-established policy limits the award of the Silver Beaver to adults 21 and older who are registered with the Boy Scouts of America as volunteer Scouters. Explorer leaders are eligible to be awarded the William H. Spurgeon III Award.
4. Nominations will not be considered for current or former professional Scouters within five (5) years of their leaving employment with the BSA. Other council employees (part time or full time) are eligible to receive the Silver Beaver Award based on their volunteer service, not employed service.
5. Nominations cannot be considered for posthumous awards.
6. Order Silver Beaver insignia using the regular Supply order form from the Supply Group distribution center.

## RULES AND REGULATIONS of the BOY SCOUTS OF AMERICA

### Article X, Section 6, Clause 3 Silver Beaver Award

The Boy Scouts of America, acting through the National Court of Honor, may award the Silver Beaver for distinguished service to youth upon the following basis and procedure:

- a) Each local council may process their own annual allotment of Silver Beaver awards and shall send a list of Silver Beaver recipients presented each calendar year to the National Court of Honor no later than January 31 of the following year.
- b) The award is made for noteworthy service of exceptional character to youth by registered Scouters, Cub Scouters, Varsity Scouters, and Venturing leaders within the territory under the jurisdiction of a local council.
- c) As evidence of the award there shall be presented: a suitable certificate, duly authenticated by the Boy Scouts of America, pursuant to the action of the National Court of Honor; and a miniature Silver Beaver suspended by a blue, white, and blue ribbon to be worn around the neck.
- d) It shall be a general policy that no public announcements shall be made by the local council in advance of action by the National Court of Honor with reference to names presented for consideration.
- e) These awards shall be made to the recipients by the local council concerned in connection with its annual meeting or other public location.
- f) Each duly chartered local council shall be entitled to one nomination. Councils having more than 60 units shall be entitled to further nominations on the basis of one for each additional 60 units or fraction thereof in their territory, as of December 31 preceding the nomination, according to the records of the national office.
- g) Councils not using their full allotment in any year may accumulate the unused portion for use in any subsequent year.
- h) In extraordinary cases, the Silver Beaver Award may be made by the National Court of Honor to a Scouter upon the recommendation of the duly constituted Scouting authorities having supervision of one or more units of the Boy Scouts of America, located outside of the United States and not under the jurisdiction of a local council.

*November 2, 2022*

*Silver Beaver Selection Committee*

*Middle Tennessee Council*

*3414 Hillsboro Pike*

*Nashville, TN 37214*

*Dear Silver Beaver Committee:*

*I would like to nominate Dave Walters for Silver Beaver Award, the highest honor a council can give a volunteer.*

*We have been involved with the Trail of Tears District for over 40 years. We came to know Dave*

*During his time with Troop 441 where he served as Committee Chair. He has carved every Eagle a walking stick with eagle head.*

*The last few years he has served as Training Chair for the Trail of Tears. He also served as Merit Badge Counselor at MTSU for many years.*

*His dedication to scouting has been evident in Troop and District.*

*Please consider Dave Walters for Silver Beaver.*

*Jim & Ann Burkhalter*

*615-347-0006*

October 30, 2022

Silver Beaver Selection Committee

Middle Tennessee Council

3414 Hillsboro Pike

Nashville, TN 37214

Dear Silver Beaver Committee,

I write you today to encourage you to consider Dave Walters for the Silver Beaver Award, the highest honor a council can give a volunteer.

I've been involved in the Trail of Tears District for over twenty years, more recently adding Council-level work to my efforts. I came to know Dave Walters during his time as Trail of Tears Training Chair, a position he took seriously and executed flawlessly. Dave is a forward thinking leader of this council.

Dave certainly helps with training, but Dave is a just a fantastic scouter. When scouting events get started in the TOT, Dave is there. When there are council level events, Dave is there. He is the consummate scouter, working with the volunteers, pulling them along to use their talents, which in turn help the youth of this country. Dave brings no drama to the program; he contributes far more than he takes.

It is my great honor to recommend Dave to you. I hope that you will give him every consideration.

Yours in Scouting,

Fant Smith

615 410 0000

fantsmith@gmail.com

I writing to recommend Dave Walters receive the Silver Beaver award, not necessarily to honor him, but because he has earned it and deserves it. I have known and worked with Dave in scouting for approximately 12 years. My oldest son decided to join Troop 441 around 2010. Dave Walters was the Committee Chair and one of the reasons my son joined the troop. Dave was always professional and made scouting an exciting adventure. Dave had a way of challenging the boys to do things they have never done without pushing too hard, but not letting them say no too easily. He kept things fun with his exceptional knowledge of the outdoors and related activities. He would cook during campouts in interesting ways. One time he cooked a whole chicken on a hanger in an open pit. On another occasion, he he cooked a chocolate dutch oven surprise. The surprise was cicadas! My son and I still talk about that. Dave has instrumental in creating memories for me and my sons that we cherish deeply and will never forget. As Committee Chair, he was relentless in creating fun and memorable experiences for the boys. I have patterned a significant portion of my approach to scouting based on my experiences with Dave.

For as long as I have known Dave, he has continued a very cool tradition at Troop 441. Dave hand carves a walking stick for every Eagle Scout. He finds the wood and carves the walking stick. The top or handle portion of the stick is an eagle head! When available, he presents the walking stick to the scout. In his absence, he allows me to do so. He intentionally leaves the walking stick unfinished. Dave does this to remind the Eagle Scout that his journey is not completed. It is just beginning and the Eagle Scout has much more to achieve. This is just one example of Dave's commitment and wisdom.

In addition to working well with the boys, Dave showed compassion and care to their families and scouters. His spiritual integrity has always impressed me. He constantly showed up for families during tough times to offer help and prayer. On one occasion, I received a call from Dave to come to the hospital because one of the parents of a scout who was also a scouter was not doing well. Dave knew I was a pastor. Because Dave called me, I was able to pray for the scouter and with the family as the scouter transitioned from this world to the next during my prayer.

I positive Dave has done more for scouting than I will ever know. However, based on my experiences with him, I cannot think of anyone more deserving of the Silver Beaver award.

Thank you for your consideration.

Craig Hargrow

Scoutmaster Troop 441



Middle Tennessee Council,

I am writing this letter as a recommendation for Dave Walters to receive the Silver Beaver Award. Dave has been an important part of my Scouting journey as a leader. From teaching me knots (very patiently), over and over again (and again, patiently), teaching us at IOLS about trees, plants, and animals, and again knots. Then he again, taught the training for my Scoutmaster Specific Training.

He makes training fun, he doesn't point out your flaws, but shows you how to use your flaws to gain your strength. He has believed in and encouraged me from the moment I knew I was going to start an all female troop. All of this and SO much more make him the perfect candidate for the Silver Beaver Award.

Heather Laflamme

November 11, 2022

To Whom It May Concern,

It is my distinct pleasure to nominate Dave Walters for the recipient of the Silver Beaver Award. Dave has supported our Troop in Murfreesboro even though he is associated with a Troop in Christiana.

Dave currently serves as our Charter Org Rep for Blackman United Methodist Church. He has been instrumental in the formation of our non-profit to separate from the Methodist Church. Dave is always willing to jump in and help and offers great insight in the direction of our Troop. He will also volunteer his time to teach Merit Badge classes as well as lead Scout-Specific trainings during Merit Badge University Classes and University of Scouting Classes.

It is with no hesitation that I recommend Dave Walters for the Silver Beaver Award.

Thank you-

Yours in Scouting,

Scoutmaster Dan Shafer

Troop 374

Murfreesboro, TN

615-512-6876

Danielmshafer1@gmail.com

<b>Council -level Leadership Roles</b>	<b>Unit No.</b>	<b>District</b>	<b>Council</b>	<b>Dates From – To</b>	<b>Total years</b>
Training Committee Member			MTC	2/2018-present	5
White Water Training Course Director			MTC	2020-Present	2
White Water Training Course Instructor			MTC	6/2006-present	17
Powderhorn Staff			MTC	2018, 2021	2
MTSU MBU Scoutmaster Specific trainer			MTC	2009-present	13
Merit Badge instructor Mid TN Jamboree Warner Park Cumberland Univ Plant Science Boxwell Forestry Boxwell Papermaking Boxwell Winter			MTC	10/1994 3/1999 2006,2021 2018,2022	22
University of Scouting Instructor			MTC	2017,18, 19	5
How Wow Presenter			MTC	3/1992	-
Inspector COPE & Zipline trees@ Boxwell			MTC	2008,12,14,16,17, 18,19,2021	8
IOLS instructor		TOT HR Cent	MTC	2017,19,21 2021 2020	5

<b>District -level Leadership Roles</b>	<b>Unit No.</b>	<b>District</b>	<b>Council</b>	<b>Dates From – To</b>	<b>Total years</b>
District Training Chair		TOT	MTC	2/2018-present	5
FOS Chair		TOT	MTC	2017	0.5
Day Camp Instructor Forestry		TOT	MTC	2001-2020	19
Cub & Family Presenter Boxwell		TOT	MTC	2001 2021	2
Winter Camporee Instructor/ coordinator		TOT	MTC	12/2005-2007	3

<b>Unit -level Leadership Roles</b>	<b>Unit No.</b>	<b>District</b>	<b>Council</b>	<b>Dates From – To</b>	<b>Total years</b>
Troop Committee Member	441	TOT	MTC	9/2014-present	7
Troop Committee Chair	441	TOT	MTC	8/2005-8/2014	9
Pack Committee Chair	538	TOT	MTC	8/2001-5/2004	3
Den Leader	538	TOT	MTC	8/1999-5/2004	5
Assistant Scout Master	Youth Town	Central	WTAC	8/79 11/79	0.5

<b>Training Courses</b>	<b>Participant</b>	<b>Staff</b>
Powder Horn	2021	2018,2021
Wood Badge	2006	
Trainers Edge	2016	
OLS	2005	2018- present
BALOO	2002	2018-present
WLOE	2001	
Rock Climbing/ Rappelling	2012	

White Water Canoeing	2005	2006-present
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Scouting Honors

Type	Year
Scouters Key	2020
Order of Arrow member	2008
Scouter's Training Award	2009
Adult Religious Award	2004
District Award of Merit	2007
TOT Percy Dempsey Award	2021

Please list organization, position held, recognition received and year(s) involved or awarded.

Organization	Position Recognition	Years
KY-TN Society of American Foresters	Outstanding Senior Forester	2013
TN Environ. Education Assn	Environmental Administrator	2012
Tennessee Forestry Assoc	Forest Resource Award	2011
Society of American Foresters	Fellow	2004
Tennessee Forestry Assn	Facilitator of the Year	1996
Tennessee Forestry Assoc	Communicator of the Year	1993
Oklahoma Project Learning Tree	Outstanding PLT Facilitator	1988
Okla/ Ark Society of AM Foresters	Outstanding Young Forester	1987

**ADDITIONAL NOTEWORTHY COMMENTS OF THE NOMINEE'S STANDING IN THE COMMUNITY**

Information covering the nominee's standing in the community, citing activities in which he/she is **most active** in business, professional, civic, religious, educational, fraternal, veterans, and other non-Scouting areas.

Organization	Positions Held	Years served	Accomplishments
Society of American Foresters	President Board Member Chair of Ky -Tn SAF Member	2014 2010-2013 2000 1982- present	Conducted leadership academies, Grew Membership, Hired CEO
Blackman Methodist Church	Chair Trustees Youth Committee mbr Sunday school leader	2019-present 2020-present	Maintained Building & lead Retreat
Tennessee Forestry Assn	PLT Coordinator	1995-2018	Trained hundreds of teachers
Tn Naturalists	Trainer in Forestry	2012- present	Trained adult students

October 31, 2022  
Silver Beaver Selection Committee  
Middle Tennessee Council  
3414 Hillsboro Pike  
Nashville, TN 37214

Dear Silver Beaver Committee,

I write you today to encourage you to consider Dave Walters for the Silver Beaver Award, he has served the Scouting community for over 20 years in various roles at the unit, district, and council level.

I met Dave working with him on the Trail of Tears district committee. He has served as the district training chair for almost 5 years. It's easy to tell he enjoys working with adults and youth helping them learn how to be better scouts and scouters. He truly loves teaching others and is attentive to the needs of others. He always brings enthusiasm and energy to all of his work and makes Scouting fun!

I have listed a few of his training roles below to get an understanding of the time and commitment he has given to the Scouting over the last 20+ years.

- Trail of Tears District Training Chair – 5 years
- White Water Training Instructor/Director – 17 years
- Powder Horn Staff – 2018, 2021
- Merit Badge Instructor – 22 years
- COPE Inspector – 8 years
- IOLS Instructor – 5 years

Dave Walters is an example of why scouting continues to be the best youth development program in the world and without leaders like Dave we would not be as successful. He's a wonderful person and fantastic scouter. Please take time to review his full scouting resume and other volunteer work he has done outside of scouting.

It is my great honor to recommend Dave to you. I hope that you will give him every consideration.

Yours in Scouting,

Kevin Phillips  
615.478.3489  
kphillipsbsa@gmail.com

November 12, 2022

## Letter of Recommendation for Middle Tennessee Council, Silver Beaver Award

I would like to recommend Dave Walters for the award of Silver Beaver. I have had to pleasure to work with Dave in many District and Council Scouting events over the past fifteen plus years. His dedication, instructional skills, great outdoor knowledge, and Scout spirit have had a direct impact on many Scouters and Scouts.

His instruction and leadership during Trail of Tears Outdoor Leadership Training was always noteworthy. His ability to get everyone involved in a training activity has always been awesome. His teaching skills and ability are some of the bests I have observed in years of Scouting and other training programs.

As Trail of Tears District Training Chair, Dave has worked very hard to meet all the Training needs of our Scout leaders in our District. He has worked diligently to insure that every Scout in the District has a trained group of leaders in their unit. He has developed a training plan each year to meet the needs of the District and then worked to plan to make it happen.

Dave has also made significant contributions to our Council training programs. He has supported our Powder Horn courses, White water training for youth and adult leaders, and many other Council training programs.

James Whitehead

COR for T2019, T416, Pack 448, Pack 2019, and ship 1919

Silver Beaver, 2016

November 2, 2022

To Whom It May Concern:

This is in reference for the Silver Beaver Award.

I have known Dave Walters since 2006.

Dave's commitment with scouting has been with youth scouts and adult scouts.

His adult years has been with Trail of Tears District since 1999.

Dave is currently our training chairperson from 2016 to present.

He has held several positions in scouting the program.

Den Leader, Cubmaster, Committee Chairman, Committee member for pack and troop, District member at large, Merit Badge counselor.

Awards Dave Walter has received:

In 2004, Den Leader Award

In 2005, Whitewater Training

In 2007, Webelos Den Leader Award

In 2007, Boy Scout Leader Training

In 2006. Dave received the Long Rifle Award.

In 2008, Dave received his Wood Badge Knots

Dave is an outstanding adult in our community.

I am very proud to be in scouting with Dave.

Sincerely,



Linda Veach

Trail of Tears District

Assistant District Commissioner

615-848-4848

Silver Beaver Award Committee

Middle TN Council BSA

Recommendation letter: Dave Walters.

The Silver Beaver award is to acknowledge the extra ordinary service of volunteers to others in the Middle Tennessee Council. Dave is one of the best examples of servant leadership and is a multi-talented man and here are some of my observations for him.

**Trainer:** As a trainer, he has always been prepared for any assignment. He uses the EDGE method to help both adults and youth learn a new task. He has the willingness and the knowledge to present a topic so that your interest will keep you on task.

**Woodsman:** One of the classes he has presented was a tree and plant identification course and he is very knowledgeable of all types of vegetation. He can tell you what the tree is and what it's wood, bark, or leaves could be used for.

**Craftsman:** I have a hand carved walking stick that Dave made for me and it represents a friend doing service for someone (me). He has taught wood carving and whittling and the skills he has with knives helps others enjoy this past time activity.

**Story teller:** Dave is very much a people person and he has the ability to weave the specifics of a story into an interesting tale drawing in the audience.

**Youth direction leader:** Using his skills as a people person, he guides youth in new and renewed activities. He lets people know he cares about them and he always wants the best outcome for everyone. He has always been encouraging to others in their attempts to do a defined job and be successful.



I have worked with Dave on a variety of classes and courses such as Wood badge, Powderhorn, University of Scouting , Introduction to Outdoor Leadership skills, Basic adult Leadership outdoor orientation along with the leader specific trainings in the Trail of Tears district.

He lovingly shares stories of his family with moments of inspiration included so that you realize he is a family man.

I highly recommend Dave Walters for this Silver Beaver Award. I believe he is a great example for youth and adult scouters.

If you have further questions, please feel free to contact me.

Linda Case

Training Chair

Bledsoe Creek District

Jennifer Block  
233 Neal Avenue  
Smyrna, TN 37167  
(615) 626-5094

October 27, 2022

To Whom It May Concern:

Please accept this formal letter of recommendation in support of Dave Walters' recommendation for the Silver Beaver Award in the Middle Tennessee Council Boy Scouts of America.

I have had the honor of working with Dave on many District and Council activities, and each time, he brings such wisdom and a contagious energy to every task he performs. At Day Camp, the kids always looked forward to the day that he would come and talk to them about wildlife. He has such enthusiasm for Scouting, and, because of this, the kids hang on every word. So much so, that they didn't hesitate when asked to eat bugs when he helped in the Cub area at the 100 Year Celebration. He is truly and amazing person and Scouter and leaves a positive impression on everyone he encounters.

Not only does Dave connect easily with children, but he also has become someone that many adults in all districts look up to. He brings out the best in everyone and is one of the most encouraging leaders I have had the privilege of working with. I have had the opportunity to teach with him on occasion and am always impressed how he can pull the best out of every adult and encourage them to be confident in their skills.

Please let me know if you have any questions or if you would like to speak with me in more detail about why I believe that Dave Walters deserves the Silver Beaver Award. Feel free to call me at (615) 626-5094 or contact me via email at [jennblock75@gmail.com](mailto:jennblock75@gmail.com).

Regards,

Jennifer Leigh Block

To whom it may concern:

I am writing on behalf Mr Dave Walters for a Silver Beaver Award. I have known Mr Walters for many years now. I have worked with him off and on with the State of Tennessee and with Scouts. He is an incredible man with a plethora of scouting leadership, knowledge and skills.

I have had to honor to watch him teach many of scouts over the years and the enthusiasm he has for his passion and for these kids is a joy to watch. Kids love to learn from him, and he has a great ability to meet them at their level.

I have attended many of his classes on leadership. I have also had the honor to teach along side him on multiple occasions. Teaching den leadership skills, game and activities, and other related skill to incoming volunteers. Even when I teach with him, he still teaches me. I look forward to any opportunity I have to learn from Dave. I honestly don't know a more deserving person in scouting currently to be awarded for his efforts and willingness to teach and help others.

Thank you,

Kristy Hillesheim  
Cubmaster  
Pack 380 – Smyrna, TN

To whom it may concern:

I am writing on behalf Mr Dave Walters for a Silver Beaver Award. I have known Mr Walters for many years now. I have worked with him off and on with the State of Tennessee and with Scouts. He is an incredible man with a plethora of scouting leadership, knowledge and skills.

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Thank you,

Kristy Hillesheim  
Cubmaster  
Pack 380 – Smyrna, TN