



BOY SCOUTS OF AMERICA®

The Silver Beaver Award Nomination Form



The Silver Beaver Award was introduced in 1931 and is a council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered Scouters who have made an impact on the lives of youth through service given at the council level. This nomination form must be sent to the local council.

To prevent embarrassment, the candidate should not be notified of this nomination.

Name John James Ohlemacher Spouse's name Linda Ohlemacher
Home address 200 Hilltop Drive
City Columbia State TN Zip code 38401
Country USA Home phone Mobile phone (931) 215-1465
Company name Professional title
Scouting position Asst. Scoutmaster Unit type and No. 1108 Boy Scout District name Trail of Tears
The nominee is registered in Scouting as John James Ohlemacher and holds a membership certificate expiring 02/28/2023. (If Scouter is currently unit-connected, give unit number: 1108)
If the award is granted, we plan to present it on March 21, 2023 (This date is required, as it is recorded on the certificate.)

I confirm that the nominee lives by the principles of the Scout Oath and Scout Law in word and deed, and is exemplary in his/her personal, family, and professional activities.

Confirmation by person submitting nomination: Bill Heringlake (Printed name)
Scouting position Committee Member (Signature)
Home phone (615) 563-2744 Mobile phone (615) 624-2393 Email bheringlake@dtccom.net

* Silver Beaver Award committee chair signature

* Scout executive signature

* ONLY NECESSARY IF NOMINEE IS SELECTED

RECORD OF SERVICE IN THE BOY SCOUTS OF AMERICA

Please list registered adult positions in the Boy Scouts of America with dates listed chronologically. Indicate unit number, chartered organization, and district where appropriate.

Position	Unit No.	District	Council	Dates From – To	Total Years
Council-level Leadership Roles					
District-level Leadership Roles					
PLEASE SEE ATTACHED LIST					
Unit-level Leadership Roles					
PLEASE SEE ATTACHED LIST					

Total number of years as a registered adult **Council** volunteer: 26

What significant council-level service to youth has been made by this nominee?

As shown on the attached list of scouting positions and activities that Mr. Ohlemacher has been involved in he has been very active and committed to the scouting organization for many years. Since joining the leadership of Troop 1108, chartered by St. Paul's Episcopal Church in Murfreesboro, TN, he not only has been a great leader to the boys, developing / leading activities that promote rank advancement as well as fulfilling merit badge requirements. He has also been a valued mentor to the adult leadership of the troop offering guidance and expertise based on his years of experience and knowledge.

(Attach additional page if needed)

TRAINING COURSES

Please indicate which training courses the nominee participated in and/or staffed with year completed.

Training Courses	Participant	Staff/Faculty
Florida Sea Base Conference		
Kodiak or Kodiak X Staff		
National Youth Leadership Training (NYLT) Staff		
National Advanced Youth Leadership Experience (NAYLE) Staff		
National Camping School		
National Junior Leader Instructor Camp (NJLIC)		
Philmont Leadership Challenge		
Philmont Training Center Conference		
Powder Horn		
Seabadge		
Wood Badge		
Other BSA Training Courses	Staff/Faculty	
Cub Scout Basic Training	Heart of Ohio Council	
L.O.S.T. in The Woods Training	Heart of Ohio Council	
Cubmaster Fast Start	Heart of Ohio Council	
WEBLOS Outdoor Training	Heart of Ohio Council	

SCOUTING RECOGNITION

Scouting Honors					
Type	Year	Type	Year	Type	Year
Eagle Scout		National Eagle Scout Association		Distinguished Eagle Scout	
Scouter's Key		Scouter's Training Award		Arrow of Light	
Order of the Arrow member		Order of the Arrow Vigil Honor		Arrowhead Honor	
Youth Religious Emblem		Adult Religious Award		Silver Award	
Unit Leader Award of Merit		NESA Outstanding Eagle Scout Award		District Award of Merit	
Whitney M. Young Jr. Service Award		Distinguished Commissioner Service Award		James E. West Society Fellowship Award	
Other Scouting Awards including Cub, Explorer, Learning for Life, STEM, Varsity and Venturing					
Type	Year	Type	Year	Type	Year
Outstanding Service Award Heart of Ohio Council	1997				
Long Rifle Award -Duck River Council	2007				
2018 Trail of Tears Trailblazer Award	2019				

NOTEWORTHY SERVICE OF EXCEPTIONAL CHARACTER TO YOUTH OUTSIDE OF SCOUTING

Please list organization, position held, recognition received and year(s) involved or awarded.

Organization	Position/Recognition	Year(s)

Additional noteworthy comments on service of character to youth outside of Scouting:

ADDITIONAL NOTEWORTHY COMMENTS OF THE NOMINEE'S STANDING IN THE COMMUNITY

Information covering the nominee's standing in the community, citing activities in which he/she is **most active** in business, professional, civic, religious, educational, fraternal, veterans, and other non-Scouting areas.

Organization	Positions Held	Years Served	Accomplishments

Comments

Please see attached Letters of Recommendation.

(Attach letters of recommendation if appropriate.)

INSTRUCTIONS

1. Give the full name and titles (if any) of the nominee exactly as you want them to appear on the certificate.
2. Furnish as much information as possible for each section.
3. Long-established policy limits the award of the Silver Beaver to adults 21 and older who are registered with the Boy Scouts of America as volunteer Scouters.
4. Nominations will not be considered for current or former professional Scouters within five (5) years of their leaving employment with the BSA. Other council employees (part time or full time) are eligible to receive the Silver Beaver Award based on their volunteer service, not employed service.
5. Nominations cannot be considered for posthumous awards.
6. Order Silver Beaver insignia using the regular Supply order form from the Supply Group distribution center.

RULES AND REGULATIONS of the BOY SCOUTS OF AMERICA

Article X, Section 6, Clause 3 Silver Beaver Award

The Boy Scouts of America, acting through the National Court of Honor, may award the Silver Beaver for distinguished service to youth upon the following basis and procedure:

- a) Each local council may process their own annual allotment of Silver Beaver awards and shall send a list of Silver Beaver recipients presented each calendar year to the National Court of Honor no later than January 31 of the following year.
- b) The award is made for noteworthy service of exceptional character to youth by registered Scouters within the territory under the jurisdiction of a local council.
- c) As evidence of the award there shall be presented: a suitable certificate, duly authenticated by the Boy Scouts of America, pursuant to the action of the National Court of Honor; and a miniature Silver Beaver suspended by a blue, white, and blue ribbon to be worn around the neck.
- d) It shall be a general policy that no public announcements shall be made by the local council in advance of action by the National Court of Honor with reference to names presented for consideration.
- e) These awards shall be made to the recipients by the local council concerned in connection with its annual meeting or other public location.
- f) Each duly chartered local council shall be entitled to one nomination. Councils having more than 60 units shall be entitled to further nominations on the basis of one for each additional 60 units or fraction thereof in their territory, as of December 31 preceding the nomination, according to the records of the national office.
- g) Councils not using their full allotment in any year may accumulate the unused portion for use in any subsequent year.
- h) In extraordinary cases, the Silver Beaver Award may be made by the National Court of Honor to a Scouter upon the recommendation of the duly constituted Scouting authorities having supervision of one or more units of the Boy Scouts of America, located outside of the United States and not under the jurisdiction of a local council.

Date	Position Held	
Sep-96	Tiger Parent	Joined Pack 218 (3218) Norwalk Ohio
Oct. 96 -Apr. 97	Assistant Cubmaster	Pack 218 (3218) Norwalk Ohio
Apr. 97 - July 99	CubMaster	Pack 218 (3218) Norwalk Ohio
Oct. 96 - Aug. 97	Wolf Den Leader	Pack 218 (3218) Norwalk Ohio
Apr. 12, 1997	CubMaster	Cub Scout Basic Training - Heart of Ohio Council
May. 31, 1997	CubMaster	L.O.S.T in the Woods Training - Heart of Ohio Council
Oct. 7, 1997	CubMaster	The New Cubmaster Fast Start Training
Oct. 10, 1997	CubMaster	National Summertime Pack Award for 1997 - Pack 218 Norwalk, Ohio
1998	CubMaster	"CubMaster of the Year Award" Cub Scouts Outstanding Service Award (Heart of Ohio Council) Firelands District
Sept. 19, 1998	CubMaster	Webelos Outdoor training @ Camp Firelands - Heart of Ohio District
2000 - 2001	CubMaster	Pack 100 Columbia Tennessee
2001-2004	Assistant Scoutmaster	Troop 103 - Columbia Tennessee
Apr. 15-17, 2005	Activity Chairman	Spring Camporee "Disaster Readiness" Duck River District
Apr. 21-23, 2006	Activity Chairman	Spring Camporee "Cub Scout Bike Rodeo" Duck River District
Apr. 27 -29, 2007	Activity Chairman	Spring Camporee "Scouting Brotherhood in the World" Duck River District
2007-2008	Activity Chairman	Duck River District Committee
2004 - 2007	Assistant Scoutmaster	Troop 114 - Columbia Tennessee
Mar. 2-4, 2007	Activity Chairman	Camp Merit Badge - Duck River District
Apr. 27, 28, & 29, 2007	Activity Chairman	Spring Camporee - Duck River District

2007	Activity Chairman	Long Rife Award - Duck River District
2008	Activity Chairman	"Certificate of Appreciation" for Duck River District 2008 (Camp Merit Badge II)
Mar. 1, 2008	Activity Chairman	Camp Merit Badge II - Duck River District
Apr. 25-27, 2008	Activity Chairman	Spring Camporee - (Passport to Scouting 2008" Duck River District
	District Committee	District Committee - Trail of Tears District
2013	Den Leader	Cub Scout Day Camp "Special OPS" - Trail of Tears - MTC
2013-2014	Bear Den Leader	Pack 108 - Trail of Tears District - St. Paul Episcopal Church - Murfreesboro Tennessee
2014-2015	Webelos Den Leader	Pack 108 - Trail of Tears District - St. Paul Episcopal Church - Murfreesboro Tennessee
2015 - 2016	Webelos II Den Leader	Pack 108 - Trail of Tears District - St. Paul Episcopal Church - Murfreesboro Tennessee
Mar. 2016	Assistant Scoutmaster	Troop 1108 - Trail of Tears District - St. Pauls Episcopal Church - Murfreesboro Tennessee
2015-2016	Tiger Den Leader	Pack 108 - Trail of Tears District - St. Paul Episcopal Church - Murfreesboro Tennessee
2016-2017	Wolf Den Leader	Pack 108 - Trail of Tears District - St. Paul Episcopal Church - Murfreesboro Tennessee
2017	Den Leader	Bug Hunter Day Camp - Trail of Tears - MTC
2017-2018	Bear Den Leader	Pack 108 - Trail of Tears District - St. Paul Episcopal Church - Murfreesboro Tennessee
2018-2019	Webelos Den Leader	Pack 108 - Trail of Tears District - St. Paul Episcopal Church - Murfreesboro Tennessee
Feb. 23, 2019	Assistant Scoutmaster	"2018 Trail of Tears Trailblazer Award"

November 13, 2022

Middle Tennessee Council – Boy Scouts of American
3414 Hillsboro Pike
Nashville, TN 37215

Re. Silver Beaver Award

Dear Review Board,

It is my honor to write a letter of recommendation for John Ohlemacher as a nominee for the Silver Beaver Award. John is my scouting mentor and dear friend. He has been involved as a scout leader for over 25 years. John has held many positions of leadership during those years. I do not know another person that has his passion for scouting. As a result of his years of experience, he has a vast knowledge of scouting and a true love for the program of scouting. I met John while he served as a Den Leader for Pack 108. John has been working with scouts since his own son was a Tiger and eventually went on to obtain Eagle Scout. He continued in scouting with his 3 grandsons as cub scouts and in my troop, Troop 1108, as boy scouts. When John joined 1108, he brought so much experience to the troop, and it greatly improved our program. He has been on many camp outs with the troop and several summer camps including one year after receiving cancer treatment. John is an inspiration to me and so many others. I admire him so much. Being the Scoutmaster, I look to John all the time for advice. John is dedicated to our troop and the development of the scouting program as a whole. He was so helpful during Covid and was such a great resource helping us get everything going once we were able to start back up. He is an amazing planner and is extremely organized. He plans awesome campouts that are some much fun, that also continues their advancement in the troop. To pull a quote from your website, *"The award is made for noteworthy service of exceptional character to youth by registered Scouters within the territory under the jurisdiction of a local office."* I cannot think of another person who is more deserving of the Silver Beaver Award than John Ohlemacher.

Respectfully,

David Kirkham
Scoutmaster (Founder)
Troop 1108
St. Paul's Episcopal Church
Murfreeboro, TN

November 22, 2022

Silver Beaver Selection Committee

Middle Tennessee Council

3414 Hillsboro Pike

Nashville, TN 37214

Dear Silver Beaver Committee,

I encourage you to consider John Ohlemacher for the Silver Beaver Award.

John came to our Pack 108 at St. Paul's as a grandfather of two twin boys, probably 10 years ago. He has a distinguished background of scouting in Ohio, Woodbadge and LongRifle. John has been a selfless leader, driving from Columbia to Murfreesboro for weekly meetings and campouts with his grandsons. He is as active as any parent we have had in the past ten years.

John built his own orienteering course at Latimer, spending hours working it in preparation for a camping weekend with the troop. I believe it is available to other campers at Latimer.

John served as Cubmaster from 1996 – 1998 in Norwalk, Ohio, before moving to Columbia. He then became Cubmaster of a Columbia Pack, before advancing to Boy Scouts, Assistant Scoutmaster, District Committee, Committee Chairs. He then took on dual roles with a younger grandson coming into the fold – he served both the Pack and Troop in Murfreesboro (while living in Columbia). He's really done it all. He's been intimately involved in Scouting in Middle Tennessee for 24 years.

John is as dedicated as any scouter I've ever known. He walks it, lives it, breathes it.

I hope you will give John every consideration.

Yours in Scouting,



Fant Smith

615 410 0000

fantsmith@gmail.com

Dear Middle Tennessee Council Members,

I am writing today to recommend John Ohlemacher for the Silver Beaver Award. I have had the pleasure of volunteering with John for the better part of the past decade with his service engagement with Troop 1108 out of Murfreesboro.

Over the years I have witnessed John's commitment to the BSA. John on a weekly basis would make the commute from Columbia TN to Murfreesboro in support of the Troop activities. He would attend the Round Table meetings for us. He attended more campouts than I can count. But more importantly, John has lent his multiple decades of scouting leadership to the planning and preparation. In all John has committed to more than 26 years of volunteerism to the BSA. He helped guide boys to the highest ranks in scouting in the Duck River District, served as a Scoutmaster.

John started his association with the Middle Tennessee Council when his grandsons started scouting as Cub Scouts. He volunteered in multiple rolls including Den Leader and maintained that his commitment ever as his grandsons migrated from Cub to Scout. This service led him to making the commute a couple times a week to and from Murfreesboro to lend his help to both Pack 108 and Troop 1108.

John brings a thoughtful approach to planning and organizing. For example, as an Assistant Scout Master at 1108, he spent several weekends driving over to Latimer to set up orienteering courses, planned out a full schedule of activities and games, to the point that the boys in attendance would achieve 32 rank requirements.

John embodies the tenants of scouting and strives to enable scout growth and development. While I have focused most of my comments on the interaction with 108 and 1108, he has reached out and offered to help beyond this breadth of the scouting population. Most recently he has been in contact with Ron Turpin to be able to certify to handle gun range duties at BSA camps.

While scouting has changed over the years, one constant the remains, and that constant is John's enthusiasm for Scouting and what it brings to our communities and what it brings to the development of the individual.

So, I un-hesitantly recommend John for the Silver Beaver Award.

Yours in Scouting,

Doug Montgomery
Troop 1108
Committee Chair

Dear Nominating Committee,

I would like to take a moment to recommend John Ohlemacher for the Silver Beaver award. As a lifelong scouter, Eagle Scout, Scoutmaster, Cubmaster, TOT Committee Member, and now father of an Eagle Scout, I feel I have some idea of what it means for someone to be Silver Beaver-worthy. Looking at the criteria, it seems that John is a person who is widely known to possess exceptional character and who has provided distinguished service to packs, troops, and ultimately the district and council.

John has been active in Scouting for over 26 years and I personally witnessed his investment over the last 10 years during our time together in Troop 1108. His committedness shows itself through his service in the numerous positions he has held, with the main theme of his service being what's best for for scouting. He has served as a Den leader in several dens through the year and as Assistant Scoutmaster at Troop 1108 he has invested many hours, traveling from Columbia, arriving early and staying until board of reviews are completed, chairs straightened and lights turned off.

John is an excellent scouting planner. When he is involved in a campout for instance, the advance planning begins weeks-out, includes a minute-to-minute itinerary, pre-thought-out tent assignments, and loads of well organized fun and skill building. This was especially noticeable on trips to Latimer where he typically goes on-site one or more times prior to the campout to layout orienteering courses. For our October campout he setup several learning stations for the troop and distributed station supplies, equipment and materials complete with folders containing clear instructions for those running the stations.

Perhaps most importantly, John has a special bond with the boys in the troop, guiding and coaching them, always in uniform and always with a gentle but firm approach and smile. As my son puts-it, "Mr. Ohlemacher is able to relay things clearly to the boys in a way that they can understand and implement.

It is for these and many other reasons that I wholeheartedly recommend John for the Silver Beaver award. Please do not hesitate to contact me with any questions or additional details about my perception of John's service to scouting.

Yours in Scouting,



Brian Robertson
Asst. Scoutmaster, Troop 1108
914 Scepter Drive, Murfreesboro, TN 37129

November 20, 2022

To Whom It May Concern:

I'm writing in support of Mr. John Ohlemacher's nomination for the BSA Middle Tennessee Council Silver Beaver Award. This award recognizes registered scouters of exceptional character who have provided distinguished service within a council, and have positively impacted the lives of youth. I have known Mr. Ohlemacher for approximately ten years through our work as den leaders in Cub Scout Pack 108 and as leadership in Boy Scout Troop 1108, both of which are chartered through St. Paul's Episcopal Church in Murfreesboro, Tennessee.

John has dedicated more than a quarter-century of distinguished scouting leadership, service, and mentorship, and his work has touched the lives of many, many scouts and scouting adults alike. His experience is extensive and stretches across several different roles and levels of scouting. I have personally worked alongside John and have seen the ways that he works with scouts and other leaders. His experience is clearly evident in the ways that he guides boys and young men in our troop, but also in his contributions to our leadership team.

As a den leader, Cubmaster, Assistant Scoutmaster, Activity Chairman, and more, John clearly possesses a breadth of service and experience. But John also possesses the character, skill-sets, high expectations, and adaptability that makes him an exceptional leader in his contributions to our troop, district, and council. Quite simply, he personifies the values and ideals of scouting, and his training record demonstrates his commitment to building diverse skill-sets to teach, lead, and develop scouts and other leaders. I have personally watched John guide young men in developing new skills with engaging activities, sound planning, and an approach that is both rigorous and supportive. I've seen leaders in many organizations sacrifice the former in pursuit of the latter. But John always stays true to the core principles, traditions, and lessons of scouting. These are also the ideals to which I also strive as a fellow scout leader, and I believe that John has positively influenced the leaders around him as well, myself included.

If space permitted, I could offer many other examples of John's distinguished service. But in summary, Mr. John Ohlemacher is worthy of your very serious consideration for this award. I am sure that there are many nominees annually, but John's contributions are both exceptional and impactful (for scouts, the Council, and the broader scouting movement). If I can provide additional information about this most qualified candidate, please let me know. Obviously, I wholeheartedly and enthusiastically support John's candidacy for this award, and I could not imagine a more fitting recipient for one of scouting's highest honors.

Sincerely yours,

Brian P. Hinote, PhD
Assistant Scoutmaster
BSA Pack 1108
Murfreesboro, Tennessee

To whom it may concern,

John Ohlemacher has been an exceptional leader and role model in Troop 1108 for many years. He has gone over and above to make our trainings for the scouts very successful. On a recent outing, Mr. Ohlemacher spent many days planning and laying out an orienteering course at one of our council facilities. He made multiple trips there to ensure that the scouts would be successful and that everything was fully prepared for the outing. This facility was that was 2 hours away. He regularly drives an hour to our meetings. He started coming to the meetings when he had a grandchild in the troop. Since then, that child has aged out, yet he continues to come. This is the second time that Mr. Ohlemacher has been involved in scouting. He did so with his son. He does all of this despite having health problems and caring for a mother who also lives in another state.

One of the characteristics of a recipient of the Silver Beaver Award is character. Mr. Ohlemacher demonstrates this through his dedication to the boys involved in scouts. He models what it is like to live by the scout law to the boys. He also asks during Boards of Review what they are doing. Mr. Ohlemacher wants scouts to model these in their own lives daily.

He has made excellent training materials for our scouts using the EDGE method. Not only does he create the material so that it will work using this method, but he also models the use of this method to the scouts. I worked with him during COVID times when we met online for nearly a year to ensure our meetings were interactive with the scouts. Mr. Ohlemacher taught himself the Kahoot app and created interactive fun games for the scouts at each meeting. By helping with interactions like these, we could maintain our troop with only the loss of a few scouts during the time, despite not being able to meet in person or go camping.

His dedication to scouting makes him a role model to the adult leadership in the troop, often providing sage advice to help in the troop's leadership.

Jason Simmons Ed.D

Assistant Scoutmaster Troop 1108

A handwritten signature in black ink, appearing to read "Jason Simmons". The signature is fluid and cursive, with a long horizontal stroke extending to the right.