

Scout Shop Job Descriptions.

Full Job Description

Position Overview

We are seeking a dynamic Store Manager to join our team. You will oversee and be responsible for the overall sales and net profitability of the Nashville Scout Shop. You will also oversee the operation of a satellite store in Clarksville and Murfreesboro. You are responsible for building and leading a team to produce in all areas of store operations including but not limited to sales generation, ensuring maximum sales and net profitability goals, operations, merchandising, loss prevention, and employee deployment.

It is a very exciting time to be at the Boy Scouts of America! Our program is growing across America and we need exceptionally motivated, capable, and driven people like you. We offer a fast-paced, collaborative environment where each of us contributes to the success of our movement. Come join our organization!

Responsibilities

Operates as a front-line manager focused on executing store functions through staff members

Leads a team of Sales Associates to increase sales and provide an enjoyable customer experience

Maintain adequate inventory by ensuring approved orders are placed in a timely manner

Helps train and develop a knowledgeable staff of product specialists

Ensures efficient day-to-day operation of the store through staff scheduling

Consistently evaluates staff performance and provides feedback and direction

Oversees store inventory management

Implements visual merchandising standards

Issues appropriate counseling and disciplinary action as needed

Participates in recruiting and interviewing Sales staff

Provides accurate and timely information to Manager as needed

Education: Bachelor's Degree preferred, not required.

Qualifications

2+ years retail management experience

3+ years of retail sales experience

Excellent customer service, and leadership skills

Scout Shop Job Descriptions.

Ability to work flexible schedule (days, evenings, and Saturdays)

Knowledge of Scouting Program preferred

Able to effectively communicate written and verbally

Able to comprehend basic financial reports and Profit & Loss Statements

Strong interpersonal and ethical behavior to manage our assets and employees

Valid Driver's License

Proficient in MS Office, Outlook, Excel, Word

Benefits

401(K)

Health Insurance

Vision Insurance

Dental Insurance

Life Insurance

Paid Time Off

10 paid holidays